SPECIAL OLYMPICS MINNESOTA, INC. (A Non-Profit Corporation)

AUDITED FINANCIAL STATEMENTS

Year ended December 31, 2015 with comparative totals for 2014

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INDEPENDENT AUDITOR'S REPORT

Board of Directors Special Olympics Minnesota, Inc. Minneapolis, Minnesota

We have audited the accompanying financial statements of Special Olympics Minnesota, Inc. (the "Organization"), which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Special Olympics Minnesota, Inc. as of December 31, 2015 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Special Olympics Minnesota, Inc. 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated July 16, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Minneapolis, Minnesota

Mayer Hoffman McCam P.C.

July 28, 2016

STATEMENTS OF FINANCIAL POSITION

December 31, 2015 and 2014

	2015	2014
ASSETS		
CURRENT ASSETS Cash and cash equivalents Promises to give receivable Inventory Prepaid expenses TOTAL CURRENT ASSETS	\$ 742,273 119,555 9,926 278,625 1,150,379	\$ 662,129 160,700 8,812 338,937 1,170,578
PROPERTY AND EQUIPMENT Equipment Furniture and fixtures Leasehold improvements TOTAL PROPERTY AND EQUIPMENT Less accumulated depreciation NET PROPERTY AND EQUIPMENT	717,710 181,567 7,190 906,467 (645,110) 261,357	580,915 173,872 7,190 761,977 (548,132) 213,845
OTHER ASSETS Investments TOTAL ASSETS	1,938,161 \$ 3,349,897	1,998,091 \$ 3,382,514
<u>LIABILITIES</u>		
CURRENT LIABILITIES Accounts payable Accrued expenses TOTAL CURRENT LIABILITIES	\$ 20,770 275,773 296,543	\$ 119,957 257,873 377,830
LONG-TERM LIABILITIES Deferred rent TOTAL LIABILITIES	28,925 325,468	54,506 432,336
NET ASSETS		
UNRESTRICTED NET ASSETS Undesignated Investment in property and equipment TOTAL UNRESTRICTED NET ASSETS	2,738,072 261,357 2,999,429	2,736,333 213,845 2,950,178
TEMPORARILY RESTRICTED NET ASSETS Purpose restricted-health access TOTAL NET ASSETS	25,000 3,024,429	2,950,178
TOTAL LIABILITIES AND NET ASSETS	\$ 3,349,897	\$ 3,382,514

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended December 31, 2015 with comparative totals for 2014

		Temporarily	Tot		
	Unrestricted	Restricted	2015	2014	
PUBLIC	C SUPPORT AN	ND REVENUE			
Contributions, gifts and grants Direct marketing In-kind contributions Fundraising events Cause marketing Merchandise sales Investment income Other revenue TOTAL PUBLIC SUPPORT	\$ 1,690,811 654,680 304,407 4,731,319 30,140 130,933 (49,992) 11,364	\$ 25,000 - - - - - - - -	\$ 1,715,811 654,680 304,407 4,731,319 30,140 130,933 (49,992) 11,364	\$ 1,391,659 656,359 214,031 4,539,847 45,953 118,466 95,939 135,269	
AND REVENUE	7,503,662	25,000	7,528,662	7,197,523	
	EXPENSE	<u>s</u>			
PROGRAM SERVICES	5,517,554		5,517,554	4,996,182	
SUPPORTING ACTIVITIES Management and general Fundraising TOTAL SUPPORTING ACTIVITIES	128,649 1,808,208 1,936,857	<u>-</u>	128,649 1,808,208 1,936,857	136,236 1,624,339 1,760,575	
TOTAL EXPENSES	7,454,411	_	7,454,411	6,756,757	
INCREASE IN NET ASSETS	49,251	25,000	74,251	440,766	
NET ASSETS, BEGINNING OF YEAR	2,950,178		2,950,178	2,509,412	
NET ASSETS, END OF YEAR	\$ 2,999,429	\$ 25,000	\$ 3,024,429	\$ 2,950,178	

STATEMENTS OF FUNCTIONAL EXPENSES

For the year ended December 31, 2015 with comparative totals for 2014

		ง	Supporting Activities	ies			
				Total			
	Program	Management		Supporting	Total		Total
ļ	Services	and General	Fundraising	Activities	2015		2014
Oceanotition and training	4 560 464	€	¥	¥	4 560 467	4	1 325 503
	1,000,1	ı ?	· •	·	-	_	,040,000
Healthy Programs	59,806	I	1	Î.	59,806	~	65,171
Athlete Leadership Programs	24,748			ī	24,748	~	22,751
Summer Sports Camps	8,756	•	1	ı	8,756	"	51,196
Youth Programming	110,039	•	ſ		110,039	•	43,855
Volunteer services	11,448	1	,	•	11,448	~	4,399
Sub-Program Support	33,188	•	Ţ	1	33,188	~	35,122
Marketing and communications	155,175	1	,		155,175	10	208,035
Conferences, conventions and meetings	71,381	229	399	628	72,009	•	68,434
Fundraising events	683,544	•	835,442	835,442	1,518,986		1,287,997
Other fundraising expense	138,611	ı	169,413	169,413	308,024		304,224
Salaries, taxes and benefits	1,862,995	92,128	529,919	622,047	2,485,042		2,369,380
National organization fees	60,527	2,298	13,791	16,089	76,616	' 0	75,051
Professional fees	62,466	12,022	12,633	24,655	87,121		69,648
Occupancy	260,588	9,829	59,357	69,186	329,774	_	311,727
Office expense	62,091	2,959	22,812	25,771	87,862	0.1	83,850
Equipment rental and maintenance	52,483	2,357	11,917	14,274	66,757		62,630
Depreciation	88,998	3,295	18,922	22,217	111,215		64,347
Insurance	31,946	1,232	6,755	7,987	39,933	~	36,049
In-kind expense	177,850	1	126,557	126,557	304,407		214,031
Miscellaneous	453	2,300	291	2,591	3,044	 	53,357
Total expenses	\$ 5,517,554	\$ 128,649	\$ 1,808,208	\$ 1,936,857	\$ 7,454,411	↔	6,756,757

See Notes to Financial Statements

STATEMENTS OF CASH FLOWS

For the years ended December 31, 2015 and 2014

	-	2015	2014		
CASH FLOWS FROM OPERATING ACTIVITIES Increase in net assets Adjustments to reconcile increase in net assets	\$	74,251	\$	440,766	
to net cash provided by operating activities: Depreciation expense Donated stock Realized and unrealized gain on assets Reinvested interest and dividends Changes in operating assets and liabilities:		111,215 (25,786) 111,753 (51,802)		64,347 (4,471) (16,013) (70,160)	
(Increase) decrease in: Promises to give receivable Other receivables Prepaid expenses Inventory Increase (decrease) in:		41,145 - 60,312 (1,114)		(98,200) 12,720 (312,076) 5,598	
Accounts payable Accrued expenses Deferred rent		(99,187) 17,900 (25,581)		55,461 18,746 (23,109)	
NET CASH AND CASH EQUIVALENTS PROVIDED BY OPERATING ACTIVITIES	:	213,106	-	73,609	
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of investments Proceeds from sale of investments Purchase of property and equipment		(1,089,138) 1,114,903 (158,727)	1	(625,508) 629,978 (130,221)	
NET CASH AND CASH EQUIVALENTS USED IN INVESTING ACTIVITIES		(132,962)	1	(125,751)	
NET INCREASE (DECREASE)		80,144		(52,142)	
CASH AND CASH EQUIVALENTS BEGINNING OF YEAR		662,129		714,271	
END OF YEAR	\$	742,273	\$	662,129	

NOTES TO FINANCIAL STATEMENTS

(1) Summary of significant accounting policies

Organization - Special Olympics Minnesota, Inc. (the Organization) is incorporated under the Minnesota Nonprofit Corporation Act. The Organization offers children and adults with intellectual disabilities year-round sports training and competition. The Organization is founded on the belief that people with intellectual disabilities can, with proper instruction and encouragement, learn, enjoy and benefit from participation in individual and team sports, adapted as necessary to meet the needs of those with intellectual disabilities. Special Olympics Minnesota believes that through sports training and competition, people with intellectual disabilities benefit physically, mentally and socially; families are strengthened; and the community at large, both through participation and observation, is united in understanding people with intellectual disabilities in an environment of equality, respect and acceptance.

Contributions and revenue are primarily derived from individuals and organizations located in Minnesota. This results in a concentration of risk for these activities as well as promises to give receivable.

Description of programs - The Organization currently provides local, regional and state competitions in 17 Olympic-type sports throughout the year, as well as fundraising events, and a variety of health and leadership programming. The more than 8,000 current athletes benefit from the dedication of thousands of volunteer coaches and more than 200 events annually. Through Special Olympics' athletic, health and leadership programs, people with intellectual disabilities transform themselves, their communities and the world.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income tax status - The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state law.

The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and various positions related to the potential sources of unrelated business taxable income (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for the years ended December 31, 2015 and 2014.

The Organization files forms 990 in the U.S. federal jurisdiction and the State of Minnesota. The Organization is generally no longer subject to examination by the Internal Revenue Service for three years after the date of filing, including extensions.

NOTES TO FINANCIAL STATEMENTS

(1) <u>Summary of significant accounting policies</u> (continued)

Basis of accounting - The Organization uses the accrual basis of accounting whereby revenue and support are recognized when earned and expenses are recognized when incurred.

Financial statement presentation - The Organization reports information regarding its financial position and activities according to three classes of net assets:

- Unrestricted Resources over which the Board of Directors has discretionary control.
- Temporarily restricted with respect to time or purpose Those resources subject to a donor- imposed restriction which will be satisfied by actions of the Organization or the passage of time.
- Permanently restricted Those resources subject to a donor-imposed restriction that they be maintained permanently. At this time, the Organization has no such permanently restricted resources.

Revenue recognition - The Organization recognizes contributions as revenue when they are received or unconditionally pledged.

Support that is temporarily restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. Investment income that is limited to specific uses by donor restrictions is reported as increases in unrestricted net assets if the restrictions are met in the same reporting period as the income is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as satisfaction of a purpose or time restriction.

Concentrations and credit risk - The Organization invests in various securities, including government obligations and equity securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities it is reasonably possible that changes in the values of investment securities could occur in the near term and that such changes could materially affect the value of investments.

NOTES TO FINANCIAL STATEMENTS

(1) <u>Summary of significant accounting policies</u> (continued)

Cash and cash equivalents - The Organization considers cash in demand deposit accounts and temporary investments purchased with an original maturity of three months or less to be cash equivalents. The Organization maintains its cash and cash equivalents with high credit quality financial institutions. From time to time, the Organization's balances in its bank accounts exceed Federal Deposit Insurance Corporation limits. The Organization periodically evaluates the risk of exceeding insurance levels and may transfer funds as it deems appropriate. The Organization has not experienced any losses with regards to balances in excess of insured limits or as a result of other concentrations of credit risk. Cash and money market funds, held as a portion of the Organization's investment portfolio, are classified as investments and are not considered to be cash equivalents.

Promises to give receivable - Contributions are recognized when the donor makes a promise to give that is, in substance, unconditional. Promises to give receivable represent amounts committed by donors that have not been received by the Organization. Conditional promises to give are recognized when the conditions on which they depend are substantially met. The Organization uses the allowance method to determine uncollectible promises to give (receivable). No allowance for doubtful amounts has been provided for at December 31, 2015 and 2014, since management of the Organization expects all promises to give receivable to be collected.

Unconditional promises to give due in the next year are recorded at their net realizable value. Unconditional promises to give due in subsequent years are reported at the present value of their net realizable value, using interest rates applicable to the years in which the promises are to be received.

Investments - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 3 for discussion of fair value measurements.

Investment earnings available for distribution are recorded in unrestricted net assets on the statement of financial position. All donor-restricted investment earnings are reported as an increase or decrease in temporarily or permanently restricted net assets, depending on the nature of the restrictions.

Purchases and sales of investments are reflected on a trade-date basis. Realized gains or losses on sales of investments are based on the cost of specifically identified investments. Changes in unrealized gains and losses are included in the change in net assets in the accompanying statement of activities. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend dates.

Inventories - Inventories consist of sports supplies, medals and ribbons, which are stated at the lower of cost (first-in, first-out basis) or net realizable value.

NOTES TO FINANCIAL STATEMENTS

(1) <u>Summary of significant accounting policies</u> (continued)

Property, equipment and depreciation - Property and equipment are recorded at cost or in the case of contributed property at the fair market value at the date of contribution. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions of property and equipment are recorded as unrestricted support.

Expenditures for renewals and improvements are capitalized while the cost of maintenance and repairs is charged to expense as incurred. When assets are retired, or otherwise disposed of, the cost and related accumulated depreciation is removed from the accounts and any resulting gain or loss is reflected in income for the period.

Depreciation is computed using the straight-line method over estimated useful lives of three to seven years. For the years ended December 31, 2015 and 2014, depreciation expense was \$111,215 and \$64,347, respectively.

Fair value measurement - definition and hierarchy - FASB ASC 820 establishes a three-level valuation hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Organization. Unobservable inputs are inputs that reflect the Organization's assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available in the circumstances. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date.

The hierarchy is broken down into three levels based on the observability of inputs as follows:

- Level 1 Valuations based on quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
- Level 2 Valuations based on one or more quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.
- Level 3 Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

NOTES TO FINANCIAL STATEMENTS

(1) <u>Summary of significant accounting policies</u> (continued)

Fair value measurement - definition and hierarchy (continued) - The availability of observable inputs can vary by types of assets and liabilities and is affected by a wide variety of factors, including, for example, whether the asset or liability is established in the marketplace, the liquidity of markets and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less than observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for assets and liabilities categorized in Level 3. As further discussed in note 3, the Organization only has level 1 assets at December 31, 2015 and 2014.

Donated services, materials and assets - Contributions of donated non-cash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received.

Functional allocation of expenses - The costs of providing programs and services have been summarized on a functional basis. Accordingly, certain costs have been allocated between program and the supporting services benefited.

Advertising costs - For the years ended December 31, 2015 and 2014, advertising costs expensed totaled \$2,141 and \$10,735, respectively.

Summarized information - The financial statements include certain prior year summarized information in total but neither by net asset class nor by functionalized expenses. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2014, from which the summarized information was derived.

Subsequent events policy - Subsequent events have been evaluated through July 28, 2016 which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

(2) <u>Investments</u>

Investments at December 31, 2015 and 2014 are reported at fair value and are comprised of the following:

	2015			2014		
U.S. government obligations Mutual funds Exchange traded funds Common stock Money market/other cash	\$	82,458 730,773 981,791 60,114 83,025	\$	105,989 780,810 923,636 160,980 26,676		
	\$	1,938,161	\$	1,998,091		
Investment income is summarized as follows:		2015		2014		
Dividends and interest Realized and unrealized gains (losses)	\$ 	61,761 (111,753) (49,992)	\$	79,924 16,015 95,939		

NOTES TO FINANCIAL STATEMENTS

(3) Fair value measurements

Fair values of assets measured on a recurring basis at December 31, 2015 and 2014 are as follows:

Fair value measurements at reporting date using								
	F	air Value		Level 1		Level 2		evel 3
<u>2015</u>								
Mutual funds and exchange								
traded funds:								
Mid-cap growth	\$	195,938	\$	195,938	\$	-	\$	-
Large value		258,433		258,433		-		-
Large blend		486,031		486,031		-		-
Diversified emerging markets		26,669		26,669		-		-
Commodities broad basket		13,427		13,427		-		-
Commodities precious metals	3	46,782		46,782		-		-
Intermediate term bond		82,689		82,689		-		-
World bond		78,563		78,563		-		-
Mid-cap blend		54,892		54,892		-		-
Small blend		123,149		123,149		-		-
Foreign large blend		47,648		47,648		-		-
Short-term bond		228,385		228,385		-		-
Bank loan		23,250		23,250		-		-
World allocation		46,708		46,708		-		-
U.S. government obligations:								
U.S. treasury securities		82,458		82,458		-		-
Common stock:								
Technology		21,485		21,485		-		-
Healthcare		38,629		38,629		-		-
Money market/other cash		83,025		83,025				
Total accets recovered								
Total assets measured	ው	1 000 101	ው	4 000 404	Φ		Φ.	
at fair value	\$	1,938,161	\$	1,938,161	\$		\$	

NOTES TO FINANCIAL STATEMENTS

(3) <u>Fair value measurements</u> (continued)

Fair value measurements at reporting date using								
	F	air Value		Level 1	ı	Level 2	L	evel 3
2014					,-			
Mutual funds and exchange								
traded funds:								
Mid-cap growth	\$	259,555	\$	259,555	\$	_	\$	-
Large value		273,976		273,976		-		-
Large blend		671,590		671,590		_		-
Diversified emerging markets		27,932		27,932		_		_
Commodities broad basket		35,680		35,680				-
Commodities precious metals	;	42,133		42,133		-		-
Intermediate term bond		41,970		41,970		-		-
World bond		124,499		124,499		-		-
Small value		23,692		23,692		-		-
Mid-cap blend		36,200		36,200		-		-
Small blend		77,726		77,726		-		-
Foreign large blend		37,939		37,939		-		-
Bank loan		13,252		13,252		-		-
World allocation		38,302		38,302		-		-
U.S. government obligations:								
U.S. treasury securities		105,989		105,989		-		-
Common stock:								
Technology		50,746		50,746		-		-
Consumer defensive		12,297		12,297		=		-
Healthcare		38,677		38,677		-		=
Consumer cyclical		18,777		18,777		-		-
Financial services		32,963		32,963		-		-
Industrial goods		7,520		7,520				
Money market/other cash	_	26,676		26,676				
Total assets measured								
at fair value	\$	1,998,091	\$	1,998,091	\$	-	\$	-

NOTES TO FINANCIAL STATEMENTS

(3) <u>Fair value measurements</u> (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. All assets have been valued using a market approach. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Mutual funds and exchange traded funds: Valued at the net asset value (NAV) of shares held by the Organization at year end.

U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Common stock and money market: Valued at the closing price reported on the active market on which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(4) Line of credit

The Organization has a line of credit with a bank. The total amount available under this line of credit is \$500,000 and matures on August 15, 2016. Interest accrues at an annual rate of 1% plus the Bloomberg index rate (currently 4.50% at December 31, 2015). At December 31, 2015, investments consisting of mutual funds, exchange traded funds and other cash accounts totaling to \$715,000 collateralized this lending arrangement. At December 31, 2015 and 2014, there was no outstanding balance on the line of credit.

(5) <u>In-kind contributions</u>

The Organization received the following in-kind contributions during the years ended December 31, 2015 and 2014:

	 2015		2014
Donated materials	\$ 163,036	\$	9,348
Donated facilities	_		1,215
Donated services	 141,371		203,468
	\$ 304,407	\$	214,031

Donated services included advertising, transportation, umpire services at state competitions and printing of program materials.

NOTES TO FINANCIAL STATEMENTS

(5) <u>In-kind contributions</u> (continued)

The Organization also receives donated services from a substantial amount of unpaid volunteers who assist in the program services of the Organization. During the years ended December 31, 2015 and 2014, 130,890 and 100,529 hours of volunteer time were donated for state competitions. No amounts have been recognized in the accompanying Statement of Activities because the criteria for recognition of such volunteer effort have not been satisfied.

(6) Leases

The Organization has an operating lease agreement for office space. The term of the lease is for eleven years through December 2016 with a current monthly payment of \$12,894. Annual escalations in rental payments are specified in the lease agreement. There is an option to renew the lease for an additional five years.

The Organization leases warehouse space under an operating lease which expires January 2017. Total current monthly lease payments are \$560. Annual escalations in rental payments are specified in the lease agreement.

The Organization leases office equipment under non-cancelable operating leases which start to expire in November 2016. The leases have total monthly lease payments of \$2,295.

The following is a summary of the minimum future annual lease payments required under these leases at December 31, 2015:

Years Ending December 31,

2016 2017	\$ 191,900 9,400
	\$ 201,300

The total lease expense under all leases for the years ended December 31, 2015 and 2014 amounted to \$367,802 and \$318,140, respectively. Lease expense includes \$154,728 and \$151,965 of base rent and \$146,316 and \$129,189 of operating costs in 2015 and 2014, respectively, on the office space. The balance of the lease costs for each year represents the lease payments for the office equipment.

(7) Affiliated organizations

Special Olympics Minnesota, Inc. is accredited by Special Olympics, Inc. (SOI) to conduct Special Olympics activities in Minnesota. During 2015 and 2014, the Organization received \$407,276 and \$350,253, respectively, from SOI cooperative national fundraising projects. The Organization paid \$76,616 in 2015 and \$75,051 in 2014 to SOI for program support. As of December 31, 2015 and 2014, an additional \$100,326 and \$60,000, respectively, was due from SOI as a receivable which is reported in promises to give receivable on the statement of financial position.

NOTES TO FINANCIAL STATEMENTS

(8) Retirement plan

The Organization provides a 401(k) profit sharing plan, covering substantially all employees meeting certain age and service requirements. Employees may elect to defer up to 50% of their salary, subject to Internal Revenue Code limits. The Organization may make a discretionary match, as well as a discretionary contribution. The Organization's contributions were \$22,982 and \$20,116 for the years ended December 31, 2015 and 2014, respectively.

(9) Joint costs

The Organization allocates all joint costs associated with salaries and benefits, rent, insurance, depreciation, in-kind, special events, and fundraising to program, management and general, and fundraising categories. This allocation is based on reviews of specific job descriptions. Costs incurred within development are allocated based on an analysis of promotional material presented to donors. 45 percent of development costs are program-related and 55 percent are allocated to fundraising costs.

The total joint costs are allocated as follows:

	 2015	 2014
Program services Fundraising	\$ 822,155 1,004,856	\$ 703,664 860,033
	\$ 1,827,011	\$ 1,563,697

(10) Reclassifications

Certain reclassifications have been made to the 2014 financial statements to conform with classifications of the current year. The reclassifications did not affect financial position or results of operations.

(11) Subsequent events

In May 2016, the Organization entered into an operating lease for office space. The term of the lease is for thirteen years commencing January 2017 through December 2029. For the first three years, base monthly lease payments range from \$1,100 to \$2,200 plus its share of property taxes and operating expenses; for the following ten years, base monthly lease payments range from \$12,550 to \$15,520 plus its share of property taxes and operating expenses. Additionally, the lease allows the Organization to make improvements to the space and provides an allowance of \$583,000 from the landlord to do so. The Organization's board of directors has approved a total budget for these improvements of \$1,100,000, to be primarily funded through the aforementioned allowance with further expenses paid or financed by the Organization as determined at the discretion of management and the board of directors.